



S T E R M A N
MASSER
P O T A T O F A R M S

Stermann Masser, Inc.
2 Fearnot Road PO Box 210
Sacramento, PA 17968
(570) 682-3709 (570) 682-3259 FAX
www.masserspuds.com

APPLICATION FOR EMPLOYMENT

Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, citizenship status or the presence of a non-work related medical condition or disability. Stermann Masser Inc. is an equal opportunity employer.

Please Print

PERSONAL

Last Name First Name Middle Initial Soc. Security No.

Address Apt. No. City State Zip Code

Telephone No. Alternate Telephone No.

Position(s) Desired (See below) Date You Can Start

If under 18 years of age, can you provide proof of eligibility to work (see below)? Yes _____ No _____

Have you ever applied to Stermann Masser Inc. before? Yes _____ No _____ If yes, when? _____

Have you ever been employed with Stermann Masser Inc. before? Yes _____ No _____ If yes, when? _____

Were you referred by a current Stermann Masser Inc. employee? Yes _____ No _____ If yes, who? _____

May we contact your present employer? Yes _____ No _____

Have you ever been convicted of a misdemeanor or felony? Conviction will not necessarily disqualify you from employment. Yes _____ No _____

If yes, please explain

If applying for a position that requires driving, do you have an appropriate license? Yes _____ No _____

If applying for a position that requires driving, have you ever been ticketed for a moving traffic violation?

Yes _____ No _____ If yes, please explain _____

Are you a citizen of the United States? Yes _____ No _____

If no, does your immigration status permit you to work? (Proof must be provided: e.g. Visa, green card, Social Security card, driver's license.) Yes _____ No _____

Are you currently on "layoff" status, subject to recall? Yes _____ No _____ On what date will you be available for work? _____

Availability: _____ Full-time _____ Part-time _____ Any Shift
 _____ Day _____ Evening _____ Night _____ Weekend _____ Temp.

_____ I am a student and interested in working:
 (Note: If you are under 18, you must provide a
 Pennsylvania Dept. of Ed. Transferable Work Permit.
 You must be 16 years old to work at Stermann Masser Inc.)
 _____ Evenings (after school)
 _____ Saturdays
 _____ Summer or other school breaks.

I am interested in the following department(s):

_____ Warehouse/Shipping/Receiving Forklift Operators (***Must be experienced with sit-down forklifts.***)
 _____ daytime _____ evening/night

_____ Potato Packaging Shed _____ daytime _____ evening/night

_____ Maintenance (_____ packaging shed or _____ farm shop) _____ daytime _____ evening/night

_____ Trucking (***Must have current CDL and OTR experience with semi-trucks. Applicants for Trucking will be required to complete additional information.***)

_____ Clerical (***Must have computer skills. Experience in Microsoft Office® preferred. Also, experience with Quickbooks® helpful.***)
 _____ daytime _____ evening/night

EMPLOYMENT HISTORY Begin with your current or last job. Include military service assignments. If you include volunteer activities, you may exclude organizations that indicate race, color, religion, national origin, disability, or other protected status.

1. _____
 Employer From To Duties or Responsibilities

 Address

 Starting Wage/Salary Ending/Current Wage/Salary

 Job Title Supervisor Phone No.

 Reason for leaving or wanting to leave.

2. _____
 Employer From To Duties or Responsibilities

 Address

 Starting Wage/Salary Ending Wage/Salary

 Job Title Supervisor Phone No.

 Reason for leaving.

3. _____
 Employer From To Duties or Responsibilities

 Address

Starting Wage/Salary	Ending Wage/Salary	
Job Title	Supervisor	Phone No.
Reason for leaving.		

IF YOU NEED ADDITIONAL SPACE, PLEASE USE A SEPARATE SHEET OF PAPER.

EDUCATION

<i>School</i>	<i>Location</i>	<i>Diploma Degree</i>	<i>Studies</i>
Elementary			
High School			
Trade/Professional School			
College/University			
Graduate School			

Specialized Training, Apprenticeships, Certifications, Licenses:

List Machines, Vehicles and Tools you are trained and qualified to operate:

Familiarity with Computers and Software: _____ Proficient _____ Somewhat _____ None

List software at which you are proficient: _____

Foreign Languages	Fluent	Good	Fair
Speak	<hr style="border: 0; border-top: 1px solid black;"/>	<hr style="border: 0; border-top: 1px solid black;"/>	<hr style="border: 0; border-top: 1px solid black;"/>
Read	<hr style="border: 0; border-top: 1px solid black;"/>	<hr style="border: 0; border-top: 1px solid black;"/>	<hr style="border: 0; border-top: 1px solid black;"/>
Write	<hr style="border: 0; border-top: 1px solid black;"/>	<hr style="border: 0; border-top: 1px solid black;"/>	<hr style="border: 0; border-top: 1px solid black;"/>

Are you able to perform all tasks required? _____

MILITARY HISTORY

When	Release/Type
Job-related training	
Current status	

REFERENCES Other than Previous Employers or Relatives

Providing this information means that you give Sterman Masser Inc. permission to contact the references listed.

1.	Name	Address	Telephone No.
2.	Name	Address	Telephone No.
3.	Name	Address	Telephone No.

APPLICANT'S ACKNOWLEDGEMENT

I certify the answers given in this application are true and complete to the best of my knowledge. In the event I am employed, I understand that any false or misleading information I knowingly provided in my application or interview(s) may disqualify me from further considerations for employment and may be considered justification for dismissal if discovered at a later date.

I authorize investigation into all statements I have made on this application as may be necessary for reaching an employment decision, and hereby release from liabilities or responsibilities any persons, companies or institutions supplying such information and shall hold Sterman Masser Inc. harmless from any liability due to decisions based on those references.

In connection with my application for employment with Sterman Masser Inc., I authorize Sterman Masser Inc. to obtain employ information about my background including, but not limited to, information about my previous employment, income, education, and if applicable, license verification.

If employed I will:

- Provide original documentation of my identity and employment authorization pursuant to the Immigration Reform and Control Act of 1986.
- Abide by all Sterman Masser Inc. rules, regulations, and conditions of employment.

I understand that my employment or continued employment is at-will and contingent upon:

- Satisfactory completion of pre-employment drug screening.
- Receipt of satisfactory references.
- Satisfactory completion of an introductory period for my job description.

I further understand that:

- Sterman Masser Inc. is a farm and produce packaging facility. The work will require lifting and standing. The work conditions can be cold or hot, dusty, and loud. There may be certain chemical and organic odors. Work may be done side-by-side with people of all different age groups and other cultural backgrounds than my own. Certain seasons and times of the year are much busier than others.
- My shift, work location and job assignment are subject to change at the discretion of Sterman Masser Inc.
- My employment and compensation can be terminated with or without cause, and with or without notice, at any time at the option of Sterman Masser Inc.
- No employee, manager or other agent of Sterman Masser Inc., other than the President, Vice-Presidents or Chief Financial Officer of the respective corporation has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to any part of the foregoing.
- Any amendment to any part of the foregoing agreement must be in writing and signed by the President of the respective corporation.

Date	Signature
Other Name (AKA)	

PRE-EMPLOYMENT DRUG SCREENING CONSENT AND AUTHORIZATION

Sterman Masser Inc. requires a pre-employment drug screening as a condition of employment. Sterman Masser Inc. provides a drug-free workplace.

I have read and understand the pre-employment drug screening information included in the Sterman Masser Inc. application

Signature of Applicant **Date**

HUMAN RESOURCES USE ONLY

Initial HR Interview _____ Manager Interview _____ Hire Date _____ Exempt Nonexempt Dept. _____

Shift _____ Hourly Rate _____ Salaried Rate _____ Notes: _____
